

Reference Letter 3

From: Bong Doh Koh

Chief Technology Officer (CTO) and Co-Founder of Lifecrowd.com

Baohua Cao

Intern, Lifecrowd.com

To whom it may concern.

I am pleased to write this letter of recommendation for Baohua Cao. Bob worked for me in lifecrowd.com at Santa Monica for almost 1 year. He began here as a PHP programmer and WEB engineer and continued to serve with increasing skills in that capacity.

During Bob's time with us I interacted frequently with him and depended on him. Very goal oriented as well as a team player, Bob was always easygoing. He was keenly devoted to his work, but being a real people person, he was also enjoyable to be around. Bob is smart, very hard-working, energetic, a joy to have in the office, very devoted and committed, a good team player.

Bob has excellent web development skills, thinks logically and develops creative solutions to complex problems. He is detail oriented and passionate about coding. His programs are always top quality with few bugs. He understands the value of testing and takes the time to test and retest before releasing a software program to the production version. In many instances I placed Bob in situations that I felt only he could succeed, and he never let me down. With considerable experience at refactoring, Bob has the ability to effectively improve existing code without changing its function. He does not hesitate to leverage already written code when it is appropriate to do so. Bob makes excellent use of third party libraries and web-scale services. He makes his programs easy to understand and highly user friendly.

In closing, let me say I have no hesitation in recommending Bob for any position pertaining to web development. I believe that he would be a tremendous asset to your team. Please contact me if you have questions or would like to further discuss Bob's qualifications, please feel free to contact me via doh@lifecrowd.com.

Warm Regards,

Bong Doh Koh

Chief Technology Officer (CTO) and Co-Founder of Lifecrowd.com

Reference Letter 2

Jinzy Zhu

Program Director,
Cloud Computing Center - Greater China, IBM

Baohua Cao
Scientist and Senior Software Engineer
China Research Lab/IBM

To whom it may concern.

Baohua Cao had worked in IBM China Research Lab for 4 years and quitted IBM research in 2010. He worked in the service building technology team, and subsequently joined the newly established cloud computing group.

On that time, I heard and found Baohua to be very responsive and brought a lot of value to IBM products from his manager and team members. Baohua made solid contributions to the IBM global cloudburst project with his good understanding on virtualization and cloud computing. Meanwhile, as a co-author, he took part in writing an IBM's scientific book sharing IBM's practical experiences of cloud computing with the national scientists and the general readers. Besides these achievements, Baohua published more than ten patents and several research papers when he worked in IBM China research lab.

Baohua is motivated and intelligent individual. He worked hard in IBM CRL and always attended the global conference calls deep into the nights. Usually, Baohua enjoyed the brainstorming together with the team members and initiated innovative ideas for solving the project's issues or submitting new patentable proposals. Because of his fund of good humor, he was popular in the team. That is to say, Baohua is a very easygoing person.

Baohua provided a good level of energy towards the R&D work he did in IBM research, and I believe he will be a great value to his future position.

Sincerely,

Jinzy Zhu
Program Director,
Cloud Computing Center - Greater China, IBM
B.S - MIT, MBA - Oxford University
jinzyzhu@cn.ibm.com

Reference Letter 1

It is my great pleasure to give a recommendation of my former student, Mr. Baohua Cao, for your reference. Having been his former research advisor, I have the opportunity to contact him closely and assess him justly in ways with better aware of his performances and personal traits. So I hope this recommendation would be helpful to his application.

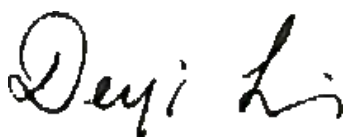
Mr. Cao achieved outstanding performances when he studied in WUHAN University as one of my students. He ranked top 5%, obtained specialized scholarships and series of awards, e.g. Samsung scholarship, National scholarship, and MCM award, acquired the highest score on academic innovation in his institute, achieved the best master thesis award, and published several good papers in the domain of uncertain artificial intelligence.

Mr. Cao also had a studious and wonderful time when he worked in IBM China Research Lab as a scientific researcher. He obtained professional trainings for being an IBM researcher, owned several technical patents, completed some star projects in Cloud Computing, and achieved IBM research awards, such as patent plateau award, innovation catalyst award and outstanding achievement award. To be an aspirant scholar, Mr. Cao gave up his job in China and came to USC for his further study. I believe he will continue his good performance as he always does.

As to personal characters, through my association with Mr. Cao, I found him diligent, self-motivated, morally upright and easy-going. Mr. Cao never complained and overcame difficulties with passion and optimism.

Considering Mr. Cao's academic endeavor and personal characters, I am pleased to recommend him for your consideration on his application. If you have any question about Mr. Cao, please do not hesitate to contact me.

Sincerely,



Dr. Deyi Li

Professor of Tsinghua University

Academician of Chinese Academy of Engineering

Director of Cloud Computing Experts Association of Chinese Institute of Electronics

Director of China Information Science Department of NSF (National Science Foundation)

leedeyi@tsinghua.edu.cn